



## Agile Delivery Manager

Chandigarh  
Permanent Role  
Immediate Start

Block8 is the leading blockchain venture studio. We believe that blockchain technology will transform the way people and machines trade in the digital economy. Block8 build and grow blockchain companies by leveraging our network, expertise and access to capital.

Block8 has an exciting opportunity for an Agile Delivery Manager to join our agile team and work on leading edge projects and technologies. As an Agile Delivery Manager with Block8 you are effectively the glue that holds your team together by promoting team unity, optimum work practices and ensuring that the team can consistently deliver in line with stakeholders' expectations.

In return, you will be working in the recently fit-out Block8 office, with some of the brightest minds in the blockchain space.

### **The Role:**

In this role you will be responsible for:

- Drawing from your extensive experience and knowledge of the latest trends in the agile and lean community to establish, continually reassess, champion and facilitate work practices that enables the team to deliver value consistently to their stakeholders.
- Facilitating all agile ceremonies and fostering a mindset of continuous improvement by actively identifying and rectifying challenges faced by your team.
- Actively nurturing team health and happiness by continually motivating and coaching members of the team, encouraging trust and collaboration, shielding the team from external factors they do not need to worry about and removing blockers from their paths to ensure they can remain focused on value delivery.
- Effectively managing all the activities that are necessary to the smooth delivery of work. This includes managing and coordinating external stakeholders and business partners, setting appropriate expectations around delivery of work, communicating progress to the greater organisation, commercial and budget tracking, escalating resourcing issues and managing risks owned by the team.
- This role will best suit a person with an agency mindset who loves the variety of working with different customers and projects, including transitioning product delivery to an internal team at the end of the project.



## Essential Skills

- 7+ years leadership experience with agile software development teams.
- Extensive experience with various agile and lean principles and ability to adapt practices based on the working environment.
- Technically competent and able to understand and communicate technical constraints to non-technical stakeholders.
- Strong verbal and written communication skills. Ability to negotiate and exert influence to get win-win outcomes.
- Proven stakeholder management and ability to build working relationships based on trust.
- Ability to cut through complexity and remain focused on what matters. Must be organised, have good judgment and adept at balancing other people's input with clear decision making.
- Willingness and ability to coach and develop people to help them reach their full potential and become valuable team players.

## Desirable Skills

- A degree in either computer science, IT, engineering or related technical discipline or in Management or Project Management.
- Industry recognised Project Management Certification and/or Industry recognised Agile Practitioner certification.
- Exposure to Blockchain and Distributed Ledger Technologies.
- Exposure to JIRA and Confluence.

## Perks of working at Block8

- Work with some of the brightest minds in the blockchain industry
- Work-life balance
- Company wide hackathons
- Company-sponsored health and life insurance
- Healthy working environment with a focus on culture, values and individual development
- Fun and spacious office space including plenty of breakout areas, stocked pantry, library, pool tables, foosball, PS4 and many other inhouse games
- Total 29 days of annual leave with regional optional holidays applicable to all employees



## **Hiring process**

### **1st round of interviews: Technical Interview**

Candidates are required to attend an interview with the head of delivery and/or head of engineering. This interview will focus on technical skills, role compatibility and experience. Candidates will also get the opportunity to ask any questions related to the company and the role.

### **2nd round of interviews: Interview round with leadership team**

After successfully completing the technical interview, candidates are required to attend one or more interview rounds where they will be interviewed by the CDO and may include others members from our leadership team.

### **3rd round of interviews: Psychometric test**

The final interview will be a psychometric test which will help us understand the cultural fit of the candidate. It is a 30 mins test and there are no right or wrong answers.